



# 2025 SUSTAINABILITY REPORT



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## MESSAGE FROM OUR CHAIRMAN & CEO



Founded in 1924, A. Duie Pyle has reached the remarkable milestone of 100 years of service. Achieving this milestone is humbling, and it reminds me that our company's longevity has always rested on two things: the trust of our customers and the dedication of the Pyle People. Just as past generations carried this business through a century of change, today's team continues that legacy with a commitment to doing the right thing for the long term, even when it may be more challenging in the near term.

This same foundation guided us as we took important steps forward in environmental sustainability over the last two years. We launched our first renewable fuel program we call CleanJourney and completed our first companywide greenhouse gas inventory in 2024. These weren't just new initiatives. They were essential first steps that give us both a clearer picture of where we stand today and the foundation we need to build upon responsibly.

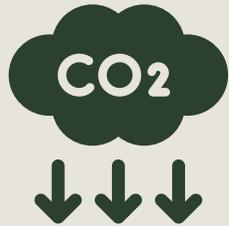
The progress we make in sustainability reflects the engagement and discretionary effort of the Pyle People, who embrace our core values and apply them in practical ways. At Pyle, we have always believed that profitability and responsibility must go hand in hand, and that when we treat others as we wish to be treated, we create benefits that extend well beyond our own operations.

I want to thank our customers for their partnership in this journey. Your expectations push us toward thoughtful innovation, ensuring that our sustainability efforts make a meaningful difference for the communities we serve and the generations that will follow.

A handwritten signature in blue ink, appearing to read 'Peter Latta', written in a cursive style.

Peter Latta, Chairman & CEO

## ENVIRONMENTAL PERFORMANCE HIGHLIGHTS



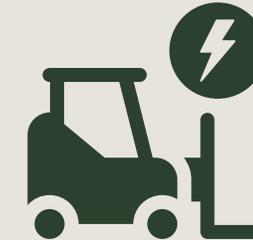
**34,290  
MT CO<sub>2</sub>e**

Emissions avoided  
through renewable  
fuel use and fleet  
efficiency



**Renewable  
Diesel Offered  
to Customers**

Supporting  
lower-carbon  
freight through  
CleanJourney



**58% Electric  
Forklifts**

Reduce emissions  
and improve air  
quality



**-75%  
PM 2.5**

Since 2021  
through fleet  
improvements and  
efficiency



**3.5 M  
Gallons of Water**

Conserved with  
truck wash  
reclamation  
systems



**9%  
Waste Diverted**

Reused or recycled  
through facility  
programs

# OUR SUSTAINABILITY PROGRAM: CLEANJOURNEY™

## Program Overview

For more than a century, Pyle has been guided by core values including integrity, citizenship, and service first. These values inspired our new environmental sustainability program, CleanJourney.

Many of our customers want to understand and reduce the environmental impact of their shipping. CleanJourney embodies our Service First commitment by helping us understand and respond to these needs. In 2024, we completed our first comprehensive greenhouse gas inventory, measuring emissions from our facilities and fleet. This baseline helps us make informed decisions and support our customers' sustainability goals.

CleanJourney combines existing environmental work with new capabilities. Our Renewable Diesel program gives customers an option to lower shipment emissions. We're continuing renewable energy projects and fleet upgrades. Looking ahead, we're building customer-specific emissions reporting tools and expanding disclosure through CDP and EcoVadis. We'll continue building on this foundation as customer needs and business opportunities evolve.

## Governance

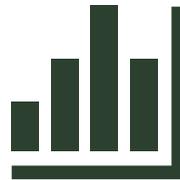
A. Duie Pyle's Board of Directors oversees environmental sustainability, with quarterly reviews as a standing agenda item. Day-to-day management sits within the safety department, with collaboration across fleet maintenance, facilities, marketing, and senior leadership.

# MILESTONES

## Building the Foundation for CleanJourney

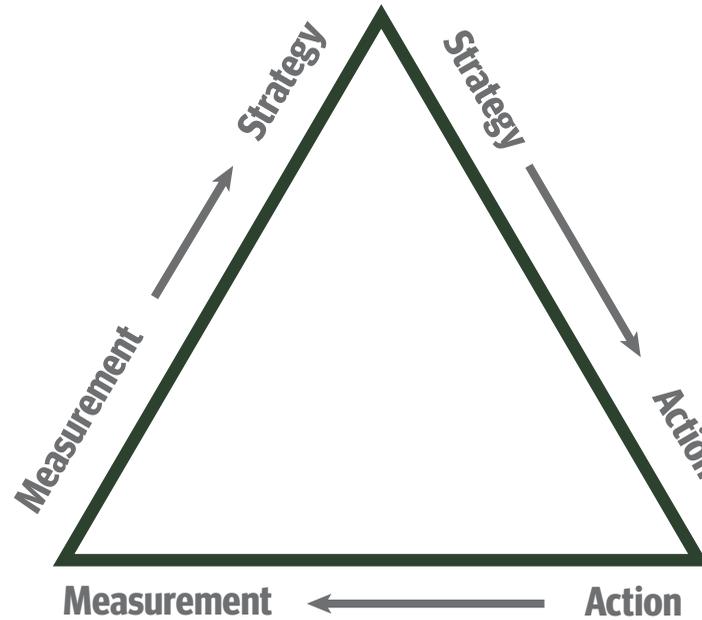
### CleanJourney Program Launched

A. Duie Pyle's environmental efforts were consolidated into one program and governance established



### First Companywide GHG Inventory Completed

Baseline measurements established for Scope 1 and 2 emissions to create a clear baseline for future reductions



### Renewable Diesel Adoption Program

Introduced renewable diesel in fleet operations, cutting lifecycle emissions by up to 65%

\* Based on average lifecycle greenhouse gas emissions reduction compared to petroleum diesel, from California Low Carbon Fuel Standard (LCFS) methodology.

## ENVIRONMENTAL PERFORMANCE

Environmental progress happens one step at a time. In the first year of our CleanJourney program, we established our greenhouse gas (GHG) inventory and measured renewable fuel use, water savings, and waste reduction. This initial 2024 data included in this update provides a clear baseline and foundation for tracking our continued progress.



## Establishing Our Carbon Baseline

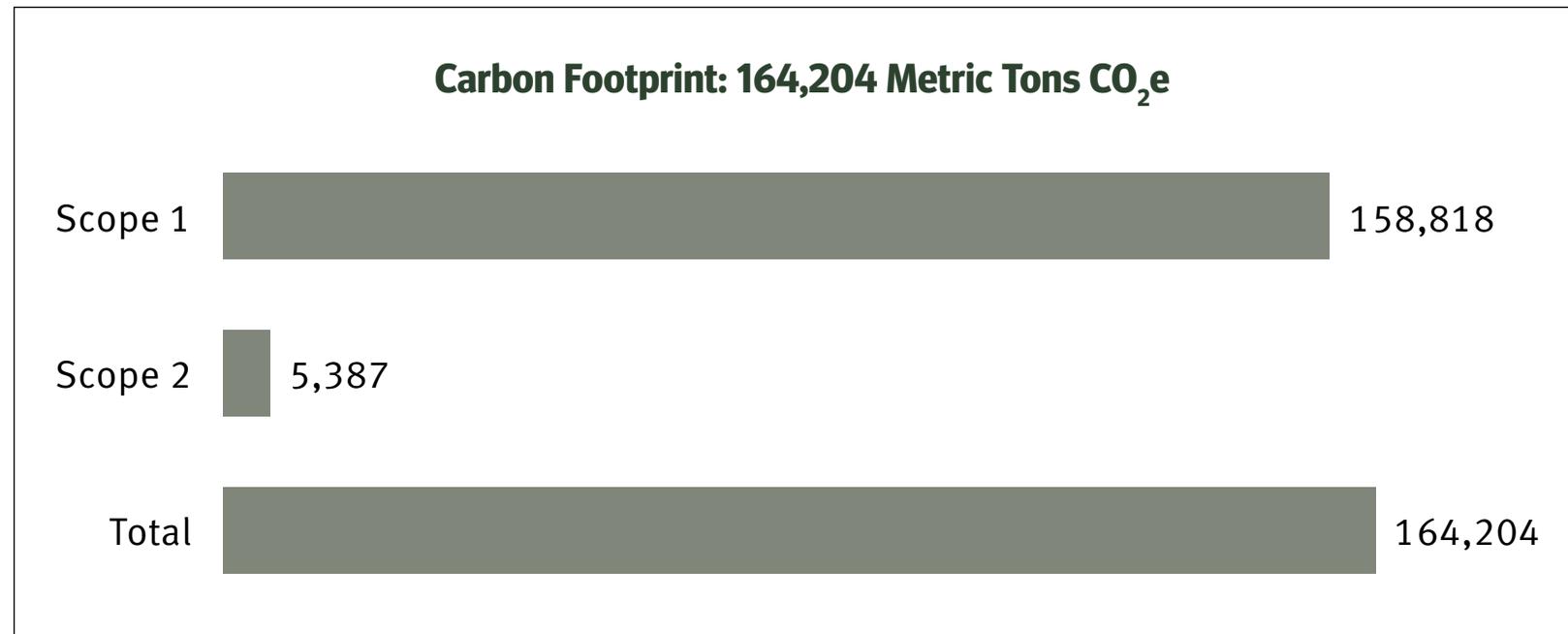
Understanding our environmental impact is the first step toward reducing it. A. Duie Pyle completed our first company-wide measurement of carbon emissions. This assessment establishes our baseline for fuel and electricity use across all operations, giving us a clear starting point to measure our progress each year.

Our emissions inventory covers two categories:

- Scope 1: Emissions from our trucks, facility fuel use, and fugitive emissions (97% of total emissions)
- Scope 2: Emissions from the electricity we purchase (3% of total emissions)

With this baseline in place, we can now track our improvements year over year and make informed decisions about where to focus our reduction efforts. We're committed to reducing emissions in ways that strengthen our operations and deliver value to our customers. As we invest in lower-carbon solutions, our customers play a vital role in this progress—choosing these options helps us scale our impact and accelerate the transition together.

See Appendix A for our measurement methodology and Appendix B for complete data.



## Energy Profile

**Diesel** powers our fleet and is the largest component of our energy use. In mid-2024, we introduced renewable diesel, providing an immediate emission reduction without requiring vehicle modifications or infrastructure changes.

**Electricity** powers our facilities and electric forklifts across our network, totaling 1,752,000 kWh.

### Renewable Diesel

Introduced mid-2024, accounted for 1% of our fuel purchases and established our baseline for expansion.



### On-Site Renewable Energy

Our Parkesburg, PA warehouse generated 589 kWh of renewable electricity on-site.

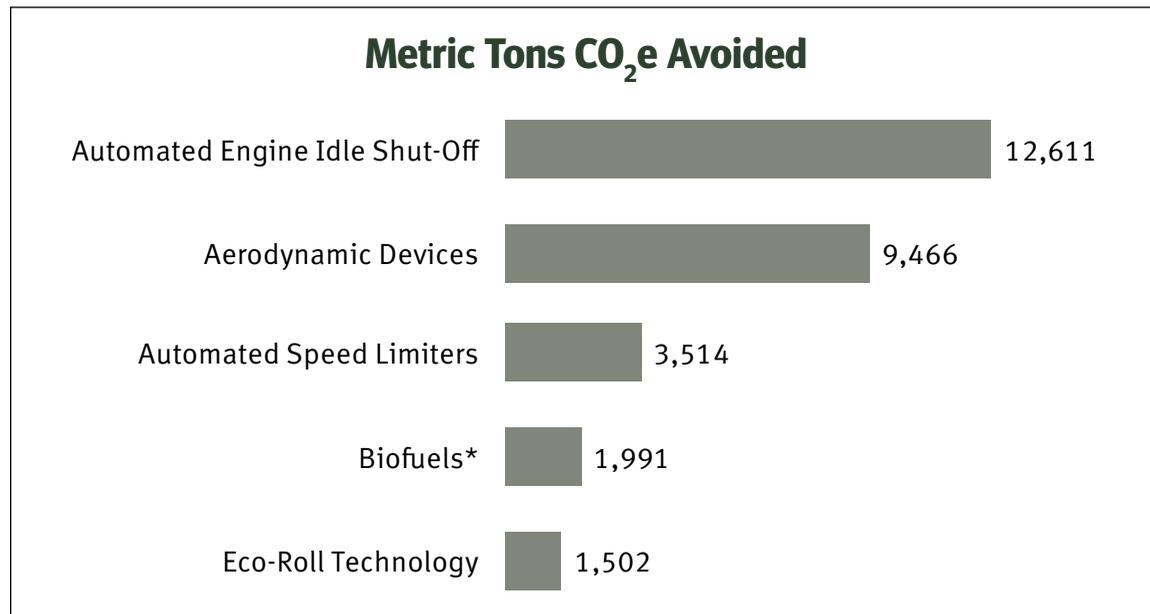
### Electric Forklifts

58% of our forklift fleet is electric.



## Avoided Emissions and Clean Air

Our emission reduction initiatives avoided an estimated **34,290 metric tons CO<sub>2</sub>e**. These reductions are calculated using peer-reviewed research, OEM specifications, and industry-standard methodologies, representing the emissions prevented compared to standard fleet operations.



\*Biofuels include the renewable components of renewable diesel (R99) and biodiesel blends (B2).

### Cleaner Fleet, Cleaner Air

Since 2021, our fleet has reduced local air pollutants:

- Particulate matter (PM10): **75% reduction**
- Nitrogen oxides (NOx): **28% reduction**

These improvements benefit the communities where we operate, particularly near our facilities and along our routes.

#### Supporting our emission reductions:

- Telematics monitoring and route optimization
- Driver training in fuel-efficient driving practices
- Preventive maintenance programs
- Investments in newer, more efficient vehicles
- Diesel exhaust aftertreatment systems

## Additional Initiatives to Reduce Emissions

Low Viscosity Engine Oil



1,502 MT Avoided

Electric Forklifts



1,497 MT Avoided

Tire Retreads



1,268 MT Avoided

Proper Tire Inflation



901 MT Avoided

Hybrid Straight



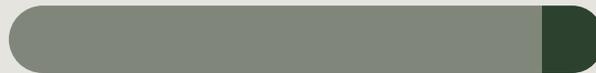
37 MT Avoided

## Waste & Water Management

We are committed to responsible resource management across our facilities. This section reports our performance in managing operational waste streams and water usage at terminals, maintenance facilities, and truck wash locations.

### Waste

**3,880 tons tracked**



**9% diverted**

through recycling and reuse programs

**Additional specialized programs further reduce waste and promote recovery, including:**

 Damaged freight reuse and recycling program

 Scrap metal recycling

 E-waste collection and recycling

 Waste oil recycling: 23,750 gallons

### Water



**19.5 million gallons**  
total water used



**3.5 million gallons**  
saved via truck wash  
reclamation systems



**5.3 Olympic-sized swimming pools**  
worth of water saved



### Environmental Stewardship

Environmental stewardship is integral to our operations. We're proactive in preventing impacts before they occur through safe fueling systems, containment measures, and employee training that reduces environmental risk. Regular compliance checks and infrastructure upgrades further ensure safe, reliable, and environmentally responsible operations.

## PARTNERSHIPS & AWARDS

These honors recognize A. Duie Pyle's efforts to reduce carbon emissions, implement energy-efficient practices, and enhance our sustainable transportation solutions, showcasing our dedication to environmental stewardship and innovation in the logistics industry. We are proud to lead by example, demonstrating that commitment to sustainability can drive both operational excellence and positive change. A. Duie Pyle remains focused on building a greener future for our communities and the industry as a whole.



## ABOUT A. DUIE PYLE

### Your Partner in Sustainable Transportation & Distribution

A. Duie Pyle is a premier provider of transportation and distribution services including Less-Than-Truckload (LTL), Dedicated Contract Services, Warehousing, and Brokerage Solutions. Family-owned and operated since 1924, our core values of integrity, citizenship, and service first form the foundation of Pyle’s sustainability journey.

As an industry leader, A. Duie Pyle is dedicated to reducing its environmental footprint through forward-thinking initiatives, from solar energy and cleaner fuel alternatives that cut greenhouse gas (GHG) emissions to employee training and advanced safety equipment and technology that promote healthier communities.

### Company Profile

2,000+ Tractors

3,000+ Trailers

36 Service Centers

5 Integrated Service Centers

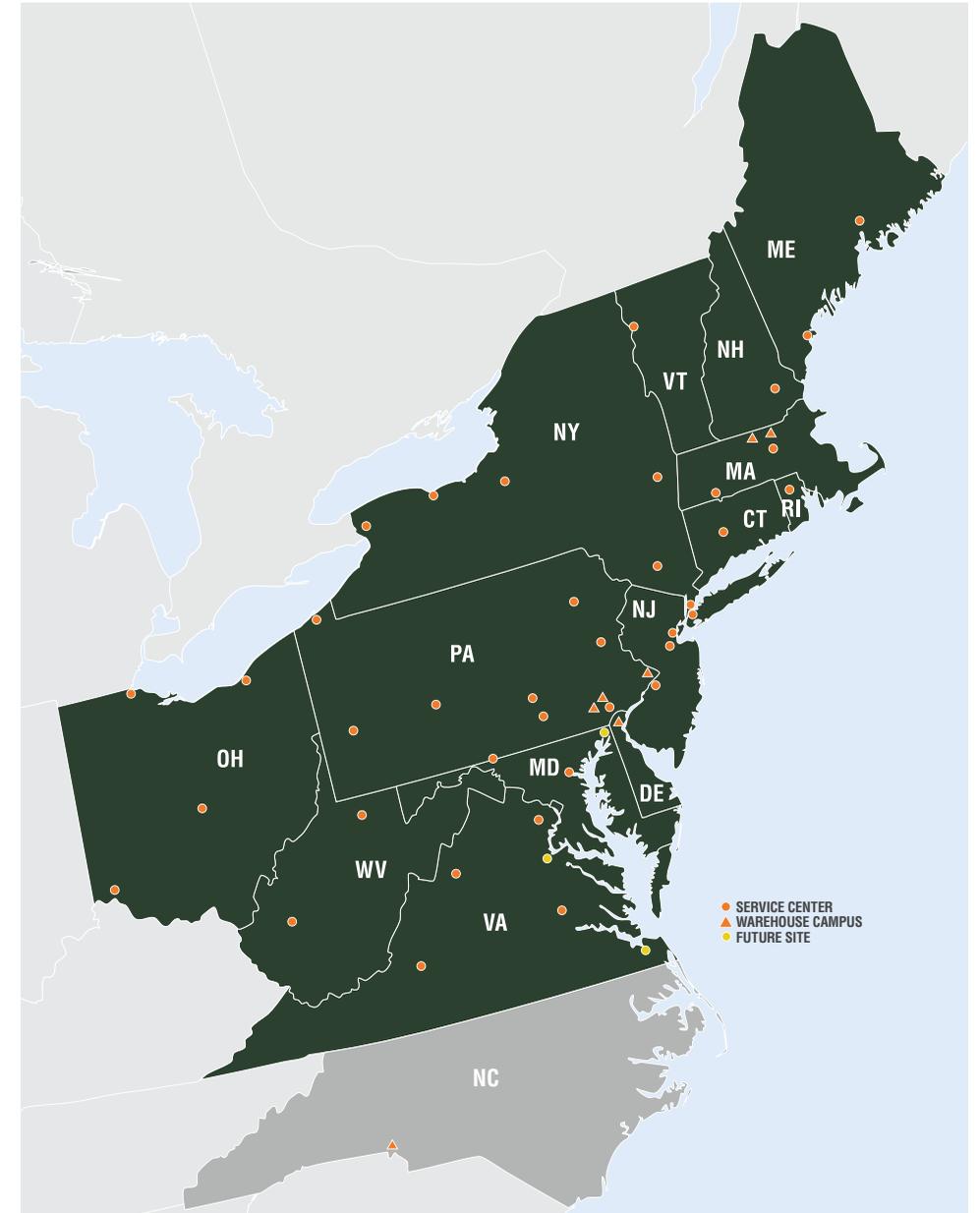
17 Warehouses

1,650 Service Center Doors

LTL Solutions in 15 Northeastern States & Canada

Dedicated Contract Services Throughout the US

Headquartered in West Chester, PA



# APPENDICES

## Appendix A: Methodology

This report covers environmental performance for calendar year 2024, using an operational control reporting boundary across all U.S. fleet and facility operations. Data collection and emissions calculations follow recognized standards, including the GHG Protocol, EPA emission calculation methods, and ISO 14083:2023 for logistics emissions.

Detailed methodologies, calculation assumptions, and emission factors are documented in a separate Environmental Data Methodology & Calculation Reference document, available upon request.

## Appendix B: ISO 14083:2023 Organizational-Level Results

**Scope:** This section reports Well-to-Wheel (WTW) greenhouse gas emissions for A. Duie Pyle’s 2024 Pyle-operated road freight transportation and hub operations, in accordance with ISO 14083:2023 organizational-level reporting requirements.

**Boundary:** Results include emissions from Pyle-operated freight transport vehicles and hub operations that support freight handling.

**Exclusions:** Emissions from vehicles or activities not involved in freight transport or freight handling, such as sales fleet vehicles are excluded.

**Supporting information:** Required supporting information is provided in a separate methodology document. Please email [CleanJourney@aduiepile.com](mailto:CleanJourney@aduiepile.com) to request a copy.

### Abbreviations

kg: kilogram  
MT: metric ton  
TTW: tank-to-wheel  
WTT: well-to-tank  
WTW: well-to-wheel

**Table 1: Well-to-Wheel Emissions\* by Operational Category**

Category	TTW Emissions, MT CO <sub>2</sub> e	WTT Emissions, MT CO <sub>2</sub> e	WTW Total, MT CO <sub>2</sub> e
Road Transport	149,551	29,296	178,847
Hub Operations	7,978	7,680	15,478
<b>Pyle Total</b>	<b>157,349</b>	<b>36,977</b>	<b>194,325</b>

\*Biogenic CO<sub>2</sub> emissions from renewable fuel combustion are excluded from WTW totals and reported separately in Table 3.

**Table 2: Well-to-Wheel Emissions Intensity**

Category	WTW Emissions Intensity	Transport Activity Volume
Road Transport	0.13 kg CO <sub>2</sub> e/ MT-km	1,413.603,729 MT-km
Hub Operations	1.80 kg CO <sub>2</sub> e/ MT freight	8,591,026 MT

**Table 3: Biogenic CO<sub>2</sub> Emissions\***

Source	Biogenic Emissions Intensity, MT CO <sub>2</sub>
Renewable Diesel	1,339
Biodiesel Blend	1,064
<b>Pyle Total</b>	<b>2,403</b>

\*Biogenic CO<sub>2</sub> emissions are calculated only for the biogenic fraction of fuels (99% for Renewable Diesel and 2% for Biodiesel Blend). These emissions are excluded from fossil WTW totals.

## Appendix C: United Nations Sustainable Development Goals (UN SDGs) Alignment

Pyle's environmental sustainability actions contributed to global progress on four UN SDGs.

### Goal 7: Affordable and Clean Energy

- Began using RD99 to lower lifecycle emissions from diesel operations
- Operated primarily electric forklifts in warehouses, avoiding on-site fuel combustion
- Produced clean electricity on-site at Parkesburg to support renewable energy use

### Goal 9: Industry, Innovation and Infrastructure

- Upgraded fueling and maintenance systems to support safe, lower-emission operations
- Reduced fuel use and emissions through aerodynamic devices, idle shut-off, retreads, and eco-roll technology
- Increased visibility into environmental performance through new data systems

### Goal 12: Responsible Consumption and Production

- Expanded waste reporting to support smarter recycling and diversion strategies
- Prevented environmental releases through responsible materials handling and stormwater/spill-prevention measures
- Reduced fresh water demand through truck washes reclaim systems

### Goal 13: Climate Action

- Lowered emissions through cleaner fuels and operational efficiency
- Established our Scope 1 & 2 GHG baseline to monitor progress over time
- Provided customers with emissions reporting to support supply chain decarbonization